

# **CHESHIRE EAST COUNCIL**

Minutes of a meeting of the **Staffing Committee**  
held on Monday, 20th February, 2012 at Committee Suite 1, Westfields,  
Middlewich Road, Sandbach CW11 1HZ

## **PRESENT**

Councillor D Topping (Chairman)  
Councillor R Domleo (Vice-Chairman)

Councillors W Fitzgerald, D Flude, J Jackson and P Mason

## **OFFICERS**

Erika Wenzel, Chief Executive  
Paul Bradshaw, Head of HR and Organisational Development  
Julie Davies, HR Strategy and OD Manager  
Suzanne Antrobus, Legal Services  
Rachel Graves, Democratic Services Officer

## **45 APOLOGIES FOR ABSENCE**

Apologies were received from Councillor B Murphy.

## **46 DECLARATIONS OF INTEREST**

Councillor D Flude declared a personal interest as she was a retired member of Unison.

Councillor J Jackson declared a personal interest as she was a member of GMB.

## **47 PUBLIC SPEAKING TIME/OPEN SESSION**

There were no members of the public present.

## **48 PAY POLICY STATEMENT**

The Committee considered a report on the Pay Policy Statement for 2012-13.

The Council was required under section 38/11 of the Localism Act 2011 to produce a Pay Policy Statement for 2012-13 by 31 March 2012 and for each financial year thereafter.

The Pay Policy Statement set out the Council's policies for the financial year relating to:

- The level and elements of remuneration for each Chief Officer
- Remuneration of Chief Officers on recruitment
- Increases and additions to remuneration for each Chief Officer

- The use of performance related pay for Chief Officers
- The use of bonuses for Chief Officers
- The remuneration of the lowest paid employees
- The relationship between Chief Officers remuneration and that of other Officers
- The approach to the payment of Chief Officers on their ceasing to hold office under or to be employed by the Authority, and
- The publication and access to information relating to remuneration of Chief Officers

**RESOLVED:**

That Council be recommended to approve the Pay Policy Statement for 2012-13.

The meeting commenced at 9.31 am and concluded at 10.10 am

Councillor D Topping (Chairman)